

Transcript - Exhibit35.mp3

Monnet, Pete & Molly Slade - November 17, 2017 3:12:23pm

Captured - Board Room Ambient Security Microphone

Lisa	<Sigh>
Lisa	You look cute (to Molly)
Molly	Thank you
Lisa	<Sigh>
Lisa	So.. You know I created all the documents to hand to him right.. And the question is this document [shows investor invitation document]. So.. how I got this document.. Evidently when Ashby sent this out, I had several people contact me, but I never looked at the document
Pete	OK
Lisa	because, this is not the document that we agreed to. Why is my name removed off of there? [points to bottom of investor invitation document]
Pete	I don't know
Molly	I don't know
Garbled	
Lisa	Well you were cc'd on all of them Molly.
Molly	I did not pay any attention, at all, to this
Lisa	So now, some of the messages I received make sense to me... So Richard brought this to my attention.. Umm.. and.. I don't know what to do with that. I feel under..
Molly	It means nothing.
Lisa	But, but it does mean something Molly. There is no company that does things behind the CEO's back, and I'm going to say this.. Umm.. I trusted you guys

Molly	Yeah
Lisa	And no wonder I was getting the email messages, which I will be happy to show you a couple of them
Molly	Yeah?
Garbled - Multiple speakers	
Molly	I don't..
Garbled - Multiple speakers	
Pete	This isn't the brochure we send out. Or if we do, I haven't seen it. Usually we send out the black version.
Lisa	Well that is what Ashby sent out.
Pete	Ok, well then let's pull him in and talk to him about it.
Lisa	Well, here's my concern.. Because Richard looked at this, this morning. I was very humiliated, ok.. I have one of my close friends and colleagues ask me why would they leave the CEO of the company off of this...
Pete	Honestly, I do not know
Lisa	Ok. this is my only thing then. Now this made me question a lot of things.. and .. there has been several meetings behind my back. You never even spoke to me about bringing Ashby on.. Umm..
Molly	I thought.. I thought we did speak to you about bringing Ashby on, you were in the conversations
Pete Garbled	
Molly	Oh my goodness yes.
Lisa	I guess I'm just concerned... I mean.. that's very embarrassing.. Like I said, I never saw that until today. I never bothered... they attached it to the email.. That Ashby had sent out. They forwarded me that. But I never bothered to look at it, because I trusted that it was the document that we had approved, and so that is embarrassing to me.
Pete	I understand that.
Lisa	You know.. But that's.. I mean...
Pete	Well, we can get you an answer on that... but what's the other..

Lisa	Well my other concerns is.. We're just not working as a team.. We're just not. Umm.. and I'm going to be very honest. I think the world of you guys, and... I just spent \$7,000 of my own money, never asking for a penny back.. Umm.. Busting my butt to get clients and investors.. Umm.. and I feel like everything now, I'm finding out things that's been going on behind my back, and this is my name and reputation.
Molly & Molly	What else?
Molly	Tell us what else, because.. I.. I don't...
Pete	You're hitting me with this for the first time right now.
Molly	What else is there?
Lisa	That's because I just.. I just..
Pete	So.. I'm right there with you.. So.. what else? I mean,
Lisa	Umm.. Ok, so the one day I come in, you guys have had this big strategy meeting about this opportunity that I am supposed to be leading.. And.. nobody invited me to the meeting, nobody told me about a meeting.. Umm..
Molly	What day was that?
Pete	You were out..
Lisa	No, I came in here and everything was written on the whiteboard, nobody told me about the meeting.. Umm
Pete	You, you were travelling, you were gone!
Lisa	No. I was in the office
Pete	Well.. ok.. I guess I'm confused on what time all of this is happening, but here is what I know.. We've got a huge opportunity. Time is of the essence..
Molly	Umm Hmm
Pete	I'm, I'm doing what I can to make things happen. Umm.. I know that you were slammed doing things. I know, I was doing your job right? I was doing the staffing plan, the org chart, I was doing all those things. If I hadn't done any of those things we wouldn't have 8.. even had a one pager and that not..
Lisa	You're wrong about that.. See.. This..this..

Pete	You were traveling.. How could you...
Lisa	Yes. But here's the thing. I told you I needed to lead.. Richard has a lot of questions after seeing that this morning.
Pete	OK
Lisa	I was humiliated
Pete	I.. Im am sorry..
Lisa	His exact words were "How can a team raise investment without the CEO listed on there. That is undermining me." Those were his exact words, and I will swear on Garrett's life. His exact words were "You are being undermined"
Molly	Well, that certainly is not how.. where that is coming from at all.. Thats not.. Like..
Pete	Well he's going to be here in any minute.. Let's get some answers.. Let's call him in.
Lisa	No.. garbled.. Pete.. I'm.. You know.. I'm actually right now trying to decide what to do.. Umm.. I've discussed my concerns with you guys before.. I know some things are hard to hear, and maybe I could of handled it better. But.. you guys did not treat me very well afterwards and Pete you spoke to me very horribly. I have signed you up for events in the military. You come for one day, you did not interact, you sit and do your work, and then you leave. Umm.. I just.. I don't like what's happening.
Pete	The day I was sick?
Lisa	Pete, you could have told me. I saw you leave. You told me three hours afterwards that you were leaving.. I saw you leave.
Pete	Yeah, I was embarrassed to tell you that I was leaving
Lisa	I'm trying to sit here and decide what to do. Because those people in there, I think the world of. You guys are lucky you have a great team. I don't like all the behind the scenes things that I, I have.. This is my name and my reputation and I take it very seriously... and.. I don't feel like you've been honest with me. I feel that there has been deception..
Molly	Tell me

Pete	Wait.. wait..
Molly	What are you talking about?
Pete	I guess..
Lisa	That.. <points to the document>
Molly	You said a number of things..
Garbled Multiple Speakers	
Pete	I mean.. He's going to be here in a couple of.. I don't know the answer to this question either.. I want to know the answer to that question
Lisa	It's not only that..
Molly	Well what is it, tell me?
Lisa	What conversations have you had with Ashby?
Molly	With Ashby?
Lisa	Mmm Hmm
Molly	Around investment. We have conversations around investment
Lisa	OK.. Let me ask you this. Who was in the office this week and how come I don't know?
Molly	We talked.. You were going to be gone and we were going to go ahead with the investment..
Lisa	Shouldn't you.. shouldn't you.. Shouldn't you.. I sit here here and I ask Ashby who was going to be here, and he said "[REDACTED]"
Molly & Pete	Yeah?
Lisa	So why wasn't I given an update after?
Pete	He did.. he sent you.. he replied to you.
Lisa	But he didn't give me an update
Pete	If you wanted more, you could have asked for more
Molly	Yeah..

Pete	Why didn't.. why?
Molly	I am sorry.. I am.. I am totally missing it.. We've been so focused on getting all of our ducks in a row, so we can answer whatever questions that Richard has. That's all we have done this entire week. That's it... Is get ready for him.. staffing plans, working nights trying to get everything ready.
Pete	We even debated whether to do that meeting or not, or whether we should
Molly	Yeah..
Lisa	Right. I remember that.
Pete	So we did it, I didn't want to do it.
Molly	Yeah, and so we did it, it was a great meeting, and it was like "OK. let's look at that later"
Pete	One of the investors is asking when we can get back together, and we pushed him off until next week.
Molly	Yeah. We're like "No, we've got to focus.. We have to focus on this right now.."
All	<Sigh>
Lisa	Why won't you guys not tell me that? <points to document>
Molly	We didn't know..
Lisa	Molly, you had to have known. You had to have approved it.
Pete	No.. Why would she..
Molly	There is a lot of crap that goes out of this building that I don't approve.
Garbled	
Pete	I would hope that you.. Know that.. If there was something underhanded going on.. I would look you in the eye and tell you... I would hope you know that. So... .. I've never had an issue telling the truth.. So.. My.. What I've been concerned about and frustrated about, is that I feel that I have been trying to pull information out about Richard and everything from you over the last weeks and I don't know what's happening or where it is.. I am just trying to plan.

Lisa	I'm..I'm..
Pete	I understand and respect that you're giving me what you can, but I have almost nothing to go on. And so in the absence of information, you make shit up. Right.. so..I'm planning.. Org charts.. I've got.. I have more shit to show this guy, who may be foolish enough to ask if they can see something.. I have more shit to show him than anything.. I have way over prepared on the off chance he is like "show me this" I have worked around the clock..
Lisa	So have I
Pete	Great
Lisa	See. Listen to what you just said. "You haven't given me anything to go on" - I'm going to say this about you two. You blame everybody else. You do not seek advice. You do not seek guidance.. Umm.. I gave you the framework. That framework, Richard gave me. You did not follow.. I told you we needed to follow that framework.
Pete	I followed the framework
Lisa	And you go off and you do all this other stuff.
Pete	You asked us to change it.
Molly	You asked us to change it.
Pete	Yeah, we walked through it with you
Molly	You did..
Lisa	I'm not going to sit here anymore
Molly	Lisa, this is ridiculous (Lisa begins packing up)
Lisa	There you go
Molly	Lisa, this is ridiculous
Lisa	I've, I've just had enough. If you want to have an honest conversation..
Molly	We're trying to..
Lisa	You know what, if you want to have an honest conversation about your conversations with Ashby..
Molly	They're nothing...

Pete	Yeah we..
Lisa	That's wrong..
Molly	No it's not..
Lisa	Because that is something Molly <points at the document>.. That is something.. And I have a lot more than that. I have every conversation documented. I have every piece of paper documented. So, if you want to take this further we can. Cos I would gladly join you. I have busted my ass for this company
Pete	Wait.. wait..
Molly	Lisa..
Lisa	No
Pete	Why are you doing this?
Molly	Yes, why are you doing this?
Lisa	Why?.. Because you have been dishonest and deceptive
Molly	No
Pete	No. You are saying that..
Lisa	I am not saying that.. That's not the only thing I have.
Molly	Then tell us!
Pete	Tell us
Molly	Please tell us
Lisa	The conversations with Ashby. Maybe you need to speak to Ashby.
Pete	Bring him in.
Molly	Let's bring him in.
Lisa	I'm going for now
Molly	No! Lisa, please don't leave.

Lisa Leaves @ 3:24:21pm